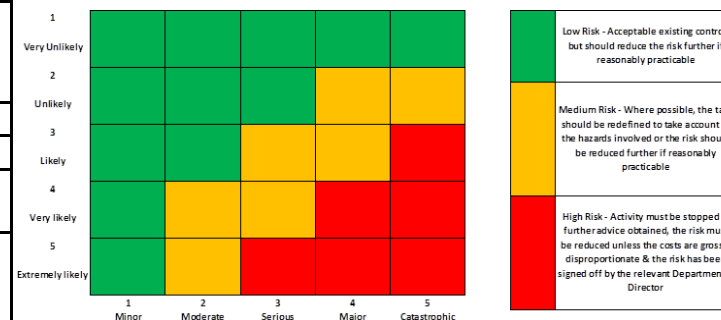


<b>Assessment Title</b> (Task, process, equipment or facility)		<b>Use of Lifting Equipment</b>	
<b>Location</b>	<b>Customer Premises &amp; Company Workshops</b>	<b>Date</b>	<b>01/04/2025</b>
		<b>Review date</b>	<b>31/03/2026</b>
<b>Prepared By (Team)</b>		<b>Richard Lewis</b>	
<b>Legal / Best Practice Requirements / links to other assessments (eg COSHH)</b>		<b>POWER / LOLER</b>	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Inadequately maintained equipment, e.g. failure to thoroughly examine at recommended interval.	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. Specific training on the use and maintenance of lifting equipment is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 06-Use of Lifting Equipment). 3. The training will also include the presentation for "Safe Slings Practices" and any specific Work Instruction from the Master Service Manual. 4. All technicians are to follow the procedure detailed in SWP-06 - Use of Lifting Equipment. 5. Auditing of lifting equipment is a requirement under the company's documented QMS/Safety & Environmental systems and will be carried in accordance with SM-15 "Internal Auditing". 6. SM-25 "Work Equipment" outlines the company policy on the provisions and use of work equipment, including maintenance and inspection	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Incorrect use of lifting equipment, e.g. collapsing or unbalanced loads.	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. Specific training on the use and maintenance of lifting equipment is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 06-Use of Lifting Equipment). 3. The training will also include the presentation for "Safe Slings Practices" and any specific Work Instruction from the Master Service Manual. 4. All technicians are to follow the procedure detailed in SWP-06 - Use of Lifting Equipment. 5. Auditing of lifting equipment is a requirement under the company's documented QMS/Safety & Environmental systems and will be carried in accordance with SM-15 "Safety Auditing". 6. SM-25 "Work Equipment" outlines the company policy on the provisions and use of work equipment.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Contact with overhead obstacle e.g. power lines or beams	Various injuries to the human physique / possibility of death / burns / electric shock / possibility of a flashover	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. Specific training on general H&S is supplied via the TMHUK training programmes. 2. General assessment to take place of safe working area before commencing work. 3. Where possible working below overhead obstacles must be avoided.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Failure of equipment due to environmental factors e.g. rusting, temperature extremes, or chemical/oil contamination of fibre slings.	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors / property & equipment damage	2	4	M	1. Specific training on the use and maintenance of lifting equipment is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 06-Use of Lifting Equipment). 3. The training will also include the presentation for "Safe Slings Practices" and any specific Work Instruction from the Master Service Manual. 4. All technicians are to follow the procedure detailed in SWP-06 - Use of Lifting Equipment. 5. Auditing of lifting equipment is a requirement under the company's documented QMS/Safety & Environmental systems and will be carried in accordance with SM-15 "Safety Auditing". 6. SM-25 "Work Equipment" outlines the company policy on the provisions and use of work equipment. 7. All Lifting Equipment is subject to a pre use check to ensure its suitability and serviceability	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	
Non use of PPE	Various injuries to the human physique / possibility of death	TMHUK employees	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots, company overalls, Hi-Viz jacket & Hard Hat. 4. All technicians will adhere to the customer's site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Young persons, by virtue of physical limitations, inexperience & the inability to recognise, or youthful disregard, for danger	Various injuries to the human physique / possibility of death	TMHUK employees / customer / 3rd party contractors / site visitors	2	4	M	1. SWP-06 (Use of Lifting Equipment) gives specific instruction in respect of young people. 2. Reference must be made to HR policy PS-029 in regard to young persons.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	